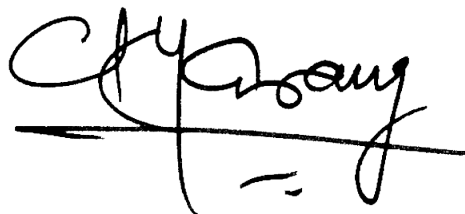


To Our Employees, Directors, Customers, and Business Partners:

NCI's Executive Management Team stands committed to fostering a business climate built on a framework of the most ethical behavior possible. This framework provides the appropriate environment from which to serve our employees, directors, customers, business partners and communities in which we live and work. The cornerstone of this framework is our Code of Ethics and Business Conduct ("Code"), which applies to NCI, Inc., including all its subsidiary companies (collectively, "NCI" or the "Company"). NCI's continued success in executing our business strategy depends on each of us adhering to our Code each and every day, with no exceptions.

Our excellent reputation is a direct result of our tradition of customer satisfaction, superior work environment, and the unbiased technical excellence of our employees. These traditions are fundamental contributors to our success both now and in the future. Our ability to compete successfully and to execute our business strategy greatly depends upon you and your understanding and support for our Code.

NCI's vision is to be a valued partner to our customers, by providing high-end information technology and professional engineering solutions and services in support of our nation's diverse mission objectives. This Code guides us by providing the standards and procedures by which we always conduct business to meet the highest moral, ethical, and legal standards.

A handwritten signature in black ink, appearing to read "Charles K. Narang", with a horizontal line drawn underneath it.

Charles K. Narang, Chairman and CEO