



NCI Information Systems, Inc. Sustainability Practices and Impact Disclosures

NCI Information Systems, Inc. (NCI), is committed to being a leader in corporate sustainability. As a business partner, major employer and an active community member, we believe we are accountable stewards of our environment as part of our commitment to create value for our stakeholders. Being accountable stewards actively informs the way we create value and deliver excellent customer service — and we know it supports our strong financial results as well as creates a framework by which we sustain a thriving business. NCI is committed to identifying, assessing and promoting ecologically responsible behavior and environmentally-friendly initiatives, while increasing awareness within our company and community.

Given that many of our employees actually operate on government locations, we promote responsible conservation and environmental measures that include encouraging employees to ride share or utilize mass transit; reminding our workforce to take advantage of electronic capabilities and print only when necessary; recycling waste material; properly maintaining computers and other equipment the company or government issues; and adhering to our customer’s environmental guidelines as part of that community.

Reducing carbon footprint is an important priority for NCI. Since we don’t own any facilities or vehicles, we have strict guidelines regarding the facilities that we lease, preferring LEED certified locations to ensure energy and environmental concerns are addressed in building designs. We work to ensure effective oversight of HVAC and other utility usage by monitoring the usage of our facilities and carefully scheduling utilities and services, so they are used only as needed.

We have implemented company-wide recycling programs, purchase environmentally-friendly and organic products for workspaces, and promote the use of electronic documents as much as possible. In addition, we utilize energy efficient equipment and recycle electronics.

In further support of our sustainability efforts, NCI has a Commuter Transit and Parking Program to provide employees with a pre-tax benefit to encourage the use of train, subway, bus, ferry or vanpools. We support telecommuting where appropriate to not only reduce the employee stress of commuting but also to keep a few more automobiles off the road. In addition to telecommuting, we make extensive use of virtual meetings in an effort to improve efficiency and further reduce the impact of travel.